

Call for Volunteers

Voices for Transformation Initiative (VoTInitiative) currently seeks young people who are dedicated to contributing to community change. These change makers will bring their skills and openness to learning through the following volunteer positions : Social media manager, graphic designer and community engagement. These volunteers will work as a team and play a crucial role in promoting the organization's mission and vision.

About VoTInitiative: VoTInitiative is a young woman-led organization with mission to use holistic, sustainable and gender transformation approaches in contributing to a world where adolescent girls and young women (AGYW) and young people are empowered to attain their potential. [Read more](#)

Why volunteer with us?

- Gain skills working within a team
- Make significant contributions to community impact
- Opportunities for professional growth and networking

How to apply :

- If you are interested in any of these opportunities, prepare your CV (Max 02 pages) and a motivational letter (01 page).Your motivational letter should clearly state the role you are applying for. Apply using this application [link](#)
- Applications will be considered on a rolling basis until 30th January 2026
- Send your documents to the application link

Note: We are youth-led team and still working to mobilize resources for scaling community impact and support human resources. None of our team members is currently being paid. We are not able to make payments for volunteers. All team members and volunteers are expected to have their own laptops and phones to facilitate their work.

Volunteer Positions and Responsibilities

1) Social Media Manager

The volunteer social media manager will be involved in ethical storytelling and using social media platforms as tools for social change. Responsibilities include:

- **Social Media Management:** A significant aspect of this role is managing and updating social media pages like Facebook, Instagram, LinkedIn and X accounts for the organization. Volunteer will also assist with co-developing social media plan and updating the website. In summary, volunteer will manage daily posting, scheduling, and community engagement across platforms. Monitors performance using analytics to measure impact and improve reach.

- **Content Creation** : This involves creating and curating content (texts, short videos/reels) that is timely, engaging, and consistent with the brand.
- **Participate in events and represent the organization:** When required, the volunteer will participate in events to represent the organization

Desirable Skills and Qualifications

- **Public speaking** skills are also valuable for giving presentations
- **Bachelors degree (BSc)** in communications , arts, or other social sciences
- **Communication Skills:** Excellent verbal and written communication skills, including strong writing, editing, and proofreading abilities.
- **Digital Proficiency:** Knowledge and experience with social media platforms are essential)
- **Organizational and Teamwork Skills:** Volunteers need to be organized, able to meet deadlines, and work effectively within a team

2) Graphic Designer

The Graphic Designer will be responsible for creating **visual concepts** that communicate ideas, messages, and information in a clear, engaging, and visually compelling way. The role supports branding, advocacy, and communication objectives across platforms.

Key responsibilities include:

- **Designing visual materials** such as social media graphics, posters, flyers, reports, presentations, and infographics
- Translating ideas, briefs, and brand guidelines into **creative visual outputs**
- Collaborating with communications, advocacy, and program teams to ensure visuals align with goals and messaging
- Maintaining brand consistency across all design materials
- Adapting designs based on feedback and evolving communication needs

Desirable skills and qualifications :

- Creativity and visual imagination – ability to develop original and impactful designs
- Technical proficiency : confidence using design tools (e.g Canva, Figma)
- Understanding of branding : maintaining consistency and visual identity
- Openness to feedback :willingness to revise and collaboration
- Professionalism and reliability :meeting expectations and delivering quality work

3) Community Engagement Assistant

This role is essential in supporting the organization outreach activities and outreach efforts while connecting with the community. The goal of this role is to foster positive relationships and community engagement. Responsibilities include:

- **Event planning and coordination** : This involves developing activity plans, mobilizing participants for events, organizing community sensitization and dialogues
- **Community outreach** : Acting as liaison between the community and the organizations and other partners to foster collaboration. Identify and propose new areas of intervention.
- **Programs support**: Support programs , report writing and documentation.
- **Participate in events and represent the organization**: When required the volunteer will participate in events to represent the organization

Desirable Skills and Qualifications

- **Strong interpersonal skills** for coordination of diverse groups and interactions within communities.
- **Bachelors degree (BSc)** social sciences, development studies or any field
- **Community awareness and cultural sensitivity** : Understanding, adaptability, flexibility and respect for other cultures
- **Digital Proficiency**: Knowledge and experience with online workspace like google workspace, word and power point
- **Organizational and Teamwork Skills**: Volunteers need to be organized, able to meet deadlines, and work effectively within a team